

Job Description – Sessional Youth Worker

Responsible to: Nominated Trustee

Job Summary: To be involved in developing the current school-based ministry of Plymouth Youth for Christ through the continuation of existing work and the introduction of new areas of work. To engage with young people and present them with opportunities to encounter the Good News in ways relevant to their lives. You will also be involved in the implementation of other areas of the work of Youth for Christ.

Aims and Objectives

1. To contribute to the vision and ministry of Plymouth Youth for Christ by upholding and demonstrating the values of the movement.
2. To contribute to the ethos of Plymouth Youth for Christ by involvement in corporate and individual worship, bible study and prayer.
3. Each project will determine its own objectives, but will include building on the relationships already established in local secondary schools. This may include detached work, running lunchtime and after school clubs, small group workshops, supporting Christian Unions, lessons, teacher in service training and assemblies.
4. To be involved in the wider ministry of Plymouth Youth for Christ.

Representation, Liaison and Public Relations:

1. To raise awareness of Plymouth Youth for Christ among churches, individuals and other interested parties.
2. To help market and promote Plymouth Youth for Christ and its work through presentations at church services, church groups and local events such as the School Prayer Network, displays and through creating and maintaining stocks of publicity materials.

Monitoring and Administration:

1. To maintain accurate records and files, inputting and updating the database.
2. To keep and present statistics for Plymouth Youth for Christ.
3. To help to continuously monitor personal performance in relation to agreed targets.
4. To help monitor and evaluate the programme with young people with your line manager.

General:

1. To work, at all times, within Plymouth Youth for Christ's policies.
2. To receive regular supervision and annual appraisals.
3. You will attend training days and conferences relevant to the work of Plymouth Youth for Christ including the annual Youth for Christ conference, Focus days and cluster meetings.
4. To attend and actively participate in Plymouth Youth for Christ's team meetings and staff prayers, including the leading of team prayers on a regular basis.
5. To work outside normal office hours on evenings or weekends, as required.
6. To undertake other duties appropriate to the post, as assigned by the Director, that are consistent with the above.
7. To actively promote equality and diversity in the workplace and work of Plymouth Youth for Christ

Summary Terms and Conditions:

1. The starting salary will be in the range of £22,000 to £26,000 pro rata dependant on experience and project requirements.
2. The holiday entitlement is 25 days pro rata paid as additional remuneration due to the nature of a temporary part time limited post.
3. There is a six months probationary period which may be extended by a further three months.
4. The nature of the work is flexible but will necessitate a regular commitment to evening and weekend work, hours dependant on the requirements of each project.

As the work will include some working with young people in an unsupervised capacity, the successful candidate will be subject to screening regarding police records. The post holder's permission is required for a Disclosure and Barring Service check (refusal means that the application will not be considered further) and the job will be offered subject to satisfactory references and DBS clearance.

There is an Occupational Requirement (OR) that the role holder is a Christian in accordance with the Employment Equality (Religion and Belief) Regulations 2010.